



**MAPENZI YA DUNIA
FOUNDATION**

"Restoring Hope"

PROJECT DEVELOPMENT STRATEGIC PLAN

A FIVE-YEAR MILESTONE

2025-2030

THIS STRATEGIC PLAN FORWARD MESSAGE

-----BOARD CHAIR -COMPOSE AND PASTE HERE! -----

A SPECIAL MESSAGE FROM THE COUNTRY DIRECTOR'S DESK.

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Executive Summary

MYDF is a newly established non-governmental organization that cares and supports the vulnerable people in prison, those already released and their needy family children living in Kampala, Wakiso and Mukono districts.

MYDF was incepted through voluntary donation of emergence life maintaining support by two friendly passionate community private women to two needy families in Wakiso district whose family father parents had been arrested and imprisoned during the 2020 COVID-19 lockdown, therefore, the current MYDF is a vast translation and development of their early time conceived small idea and made simple voluntary interventions.

Its current establishment is a direct response to a call for urgent establishment of life saving support service structures to provide the urgently needed life support service to prisoners, ex-prisoners and their family children.

Therefore, it's capitalizing on the beautiful successes of its founders' early time implemented small voluntary intervention and the available effective demand situation to implement a slightly bigger package of interventions through a more developed and organized system: now the MYDF - to be able to reach more silently suffering incarcerated people, and to successfully achieve this, they have developed a strong strategic plan to govern the MYDF's future business in the coming five years period which outlines six main programs which the MYDF intends to implement in its own simple way in the three central region-based districts:Kampala,Wakiso and Mukono, the already attained achievements and a set of ambitions that it must strictly achieve.

This strategic plan also highlights MYDF's daily service core programs and those short term(temporary) programs that it intends to implement in communities, the plan main goal, objectives and the strategies for their successful achievement as well as effective systems for its programs ground implementation performance monitoring,

evaluation and reporting. This strategic plan furthermore outlines the different types of resources needed and the proposed system for their effective mobilization.

The development process of this strategic plan was overseen by the Board of directors and well directed by the country director. At the lower level all the MYDF staff were grouped according to their professional fields specialization, and at the lowermost level was a team of assistant program coordinators and assistant program managers who were given the first opportunity to conceive and develop this plan forming individual topics whose answers package was forwarded to a committee of professional program managers and program coordinators for more professional filtration and enrichment, and was then forwarded to the office of the overall project manager for more further professional filtration and enrichment ,whose final expert recommendation was also forwarded to the Board of Directors through the office of the country director for more superior enrichment and endorsement, and was finally adopted at a common MYDF team meeting.

Therefore, this vast strategic plan will govern MYDF's primary work in the coming five years and MYDF is confidently sure that the smooth flow-in of resources and the natural commitment of the MYDF' project team coupled with the free willingness of the community people to embrace change will inevitably contribute to the successful ground implementation of this very strategic plan which it promotes and implements through: the Prisoners and Ex-prisoners Families' Life Situation Solving Solutions Package -literary code named: **The PEF Package!**

1.0 Introduction

1.1 What is MYDF.

MYDF is a newly established non-governmental organization that cares and supports the vulnerable people in prison, those already released and their needy family children living in Kampala, Wakiso and Mukono districts.

MYDF was incepted through voluntary donation of emergence life maintaining support by two friendly passionate community private women to two needy families in Wakiso district whose family father parents had been arrested and imprisoned during the 2020 COVID-19 lockdown, therefore, the current MYDF is a vast translation and development of their early time conceived small idea and made simple voluntary interventions, and was granted formal corporate existence in the year 2024 in which it has also managed to establish its operating small head office at Katalebukwenda village in Kyengera town council in Wakiso district.

Goal Statement

To reduce the acute prevalence of rampant crime perpetration, increase in the provision of innovative solutions for solving daily living life taming risks and delivery of practical life rehabilitation support

Vision Statement

To become the communities' main private center for providing quick, quality and most accessible crime prevention innovative solutions, human rights protection advocacy and delivery of practical living lifesaving and rehabilitation support for prisoners, ex-prisoners and their needy family children.

Mission Statement

To improve the general living life of vulnerable community prisoners, ex-prisoners and their needy family children through programmes that aim at reducing life taming risks and establishment of permanent life rehabilitation support solutions providing streams.

Statement of Core Values: MYDF believes in;

- Empathy
- Innovativeness
- Inclusiveness
- Diversity
- Accountability

1.2 MYDF Establishment Background and Its Formal Corporate Registration.

MYDF establishment is a merciful blessing from two visionary passionate community private women who after receiving the sudden news about two incarcerated community parents stepped out to support their remaining family children. Their contributed support to families involved paying school termly education fees for the children, donation of children learning facilitating items like books, pens, pencils, uniforms, shoes, break time food carrying containers as well as making frequent family visitations to always see how they were progressing. It's during their routine visitation to the families and interaction with other community people that they learnt that there were many different families impacted by frequent incarcerations, and thereby discovering the need for reaching more people.

Therefore, out of their small employment income earnings, they passionately decided to establish this currently standing MYDF Institution to be able to reach more suffering vulnerable people impacted by incarceration in three

Uganda's central region districts: Kampala, Wakiso and Mukono, and MYDF was accorded formal corporate registration and it established its very first office operating project head office in the year 2024 to officially serve the most needy in that above stated area.

The current establishment of this MYDF is a direct response to a call for urgent establishment of life saving support service structures to provide the urgently needed life support service to prisoners, ex-prisoners and their family children. Therefore, through this developed vast strategic plan-PEF Package, MYDF intends to implement six community benefiting programs through which it will practically deliver well organized common living life transforming motherly care and support. Out of these six programs, four are MYDF's permanent core service programs which it must be doing always and forever more, and the remaining two are temporary programs which it will implement in two districts: Wakiso and Mukono, and strictly end within five years fixed period!

MYDF envisions at reaching more suffering people in prison, those already released and their needy family children, and the vast expansion of its early time implemented small scale interventions including enticement of different existing support service structures to come together and speak with and under one voice because that way we can smoothly and collectively contribute to towards the permanent creation of change in the sector development management handling, performance improvement promotion and in the smooth establishment of prisoners, ex-prisoners and their family children's living life security protection proper systems.

1.3 The Current Offered Service and Its Scope.

1.3.1 The Early Time Implemented Interventions and Its Currently continued Follow-up and Scope.

MYDF's early time interventions were conceived, developed and implemented by its visionary founders after receiving the sudden news about two incarcerated community parents and stepped in to support their family needy children

through making some life supporting items donation, taking charge to pay school termly education fees as well as making frequent family visitations using their small employment income resources in the year 2020 and until now support is being contributed and delivered to these needy children to support their continued schooling and other general living life needs.

Therefore, MYDF is currently making a routine follow-up of this very early time implemented interventions to assess its continual proper usage, how it has helped to transform their collective living life situation as well as identifying new key areas that need more support contribution at a limited scale.

1.4 MYDF's Attained Development Achievements: The Founders' Made Contribution.

The practical idea of establishing Mapenzi Ya Dunia Foundation was conceived, developed and financed by and through the private efforts and small pockets of its idea bearers who are also the first permanent members of this very beautiful foundation. Therefore, they have also supported the foundation to practically achieve the following project development promotion supporting wealth properties;

1. A CBO Certificate of registration-from Wakiso district service head office.
2. A Certificate of incorporation from the URSB-Uganda Registrations Service Bureau.
3. A Certificate of registration from the National Bureau of NGOs in Uganda.
4. Establishment of a project service head office at Katalebukwenda village in Uganda and fully stocked with different office equipments like good chairs, tables, second hand laptop computers, printers, files keeping modern

shelves, connected with efficient power and water utilities supply, it also has a medium compound and small car parking yard within a fenced complex.

5. They always make voluntary resources contribution for minimum administrative service production financing budget expenses: staff daily food provision, travel transport allowances, buying stationary, payment of utilities consumption bills.

6. Established a currently running project website and its monthly maintenance bills payment and stocked a 24 hours intermate service supply.

7. Nb. And above all, they implemented the foundation's cherished beautiful early time interventions which involved donating children education support fees and other life continuity supporting items to two needy families whose parents had been incarcerated in the year 2020 in Wakiso district. Therefore, the currently established Mapenzi Ya Dunia Foundation is a practical outcome of the beautiful successes of their said implemented early time simple interventions!

1.5 The Newly Proposed Service Programs Summary.

This developed vast strategic plan-PEF Package outlines six main programs which the MYDF intends to implement in three central region -based districts: Kampala, Wakiso and Mukono -where it's most needed within the coming five years and vastly beyond when it gets the project needed support funds, the following is their planned ground implementation grouping;

Group A – Lists MYDF's Permanent Service Core Programs

The Four listed programs below form the MYDF's daily permanent service core programs which it must always do during the coming fixed five years period and vastly beyond/forever;

1. Prisoner's Rights Violation Prevention Advocacy.
2. Provision Of Free Legal Aid Service.
3. Provision of Ex-Prisoner's Resettlement and Life Rehabilitation Support.
4. Prisoner's Family Life Development Promotion Conferences Organization.

Group B – Lists MYDF's Temporary Programs

The listed programs below are the MYDF's temporary programs which it will implement during the fixed five years period in two districts: Wakiso and Mukono, and they immediately end at the strict end time of this fixed five years period, and in case of any need for extension, the MYDF board of directors will sit and study its necessity in consultation with the programs funding agencies;

1. Provision of Children School Education support.
2. Provision of Family Life Healthcare Improvement and Maintenance Support.

NB. These two programs are allocated to the two districts as follows as follows;

A. Program 1 - will be implemented in Wakiso district for a fixed period of five years and its time extension will be first studied by the board of directors in close consultation with this program implementation funding agency in time!

B. Program 2 - will be implemented in Mukono district for a period of five years and its time extension will also be first studied by the board of directors in close consultation with this program implementation funding agency in time!

2.0 Current Situation Analysis

2.1 Prisoners, Ex-prisoners and Their Family Children Living Life Situation Analysis

2.1.1 General Living Life Situation in the Central Region and Crime Perpetration.

The general living life situation in the central region is mainly characterized by high population settlement density per district, acutely high community people's unemployment, stiff competition for the available limited jobs and frequent loss of them, poor working conditions, highly expensive school education, highly expensive and low standard healthcare service, ever high shooting housing rent per month, high commodity market prices, low business trades quality standard, extremely high business tax, poor and expensive travel transport service, frequent political protests occurrence, frequent people's arrest by police and imprisonment, frequent family marriage breaking, rampant family land property confiscation, acutely high corruption, high daily crime perpetration, substance abuse, and acutely high business development stagnancy.

Therefore, because of highly stiff living life situation, citizens always resort to doing things in /through shortcut channels out of much desparacy to be able to survive which ways always lead them to breaking the law. And because life is extremely stiff everywhere, people tend to always continue and continue and continue to behave and permanently live in the same common ways without stopping which has always slid them into frequent incarceration.

According to our made needs assessment its was discovered that Uganda does not have specific laws or policies to follow up and promote the welfare of prisoners' families once their loved ones are committed to prison. There are a few non-governmental organizations stepping in to provide support to families of prisoners but these are up against a daunting task characterized many families with diverse needs and limited resources to support them all sufficiently.

2.1.2 Rampant Community People's Incarceration Prevalence Facilitating Factors.

In the central region the Uganda's national capital city Kampala is housed and this explains the high concentration of high people's population settlement densities per district. This high pull of people's settlement is being attracted by the highly soaring development whose near comparison is not also found anywhere else around the country. Therefore, stiff competition for almost everything is prevalently high against a poor performing national economy which is prevalently incapable of generating reasonable percentages of ordinary life supporting amenities like reasonable total number of job opportunities, good people's healthcare production and maintenance service, stable and always improving national trade which successfully generates forward and backward linkages and leakages, reasonable amounts of national tax revenue resources, good and cheap transport service, reasonably competitive business trading which smoothly generates reasonable amounts of transparent benefit, well skilled and knowledgeable local leadership, good relationship between national leadership and the leaded, good and cheaply offered national education service, stable and steadily improving national currency values, stable market commodity prices, well leveled platform for leadership taking interests playing, well-structured population settlement support programs, self-employment opportunities creation by the individual community families and establishment of properly organized family wealth property, its permanent maintenance, benefit milking and successful utilization and succession management handling systems among many other economy incapacibilities.

This stiff living life prevalence within the central region demarcation has drastically caused a change in people's ordinary living life behavior from being ordinarily normal to being more and more aggressive from time to time for

and about anything in life and this abnormal aggressiveness always makes them forget about the need to respect and follow the law in almost everything that they do and probably trade amongst themselves daily.

Therefore, breaking the law has now become a prevalently normal behavior and life maintaining system in the entire central region districts demarcation and it has now rapidly spread to almost all the national regions and because life and behavior is currently now the same everywhere, crime perpetration everywhere is rampantly prevalent in Uganda.

According to many different research studies made by different institutions indicate that many family fathers, mothers and guardians and the coming up community youth stiffly crave for permanent employment opportunities taping, and that those few who are employed always receive unsatisfying benefit packages which equally propels them to engage in cheating vices to be able to a limited extent satisfy themselves. And for those without jobs always tirelessly and aggressively keep on moving here and there while tightly look left and right for temporary risky deals to engage in to be able to get something out of them for a temporary time survival which bad routine always lands them into breaking the law and thereby getting arrested and finally prosecuted.

Therefore, because of the explained many factors above, frequent community people's incarceration is always predominantly inevitable!.

2.1.3 The situation in Kampala, Wakiso and Mukono District.

Community people's incarceration has become a significant public common living issue in Uganda resulting out of frequent crime perpetration caused by acutely stiff daily living life situation mostly in the central region-based districts among which Kampala, Wakiso and Mukono districts form part and it's where the MYDF works. Therefore, this highly disappointing situation prevalence has contributed to the emergence of various social, economic, health

and human rights violation-related problems among community families. The need for comprehensive crime prevention and life rehabilitation services is critical, particularly in the central region districts where the national capital city is housed and where support for crime offenders, prisoners, ex-prisoners and their needy family children is tightly limited.

According to the visited conducted research reports by different trusted institutions reveal that there's need for urgent response in form of establishing both private and public support service structures to offer specialized life saving support service to these vulnerable individual groups!

NB. According to the Auditor General's report for the year ending June 30th,2023 to our National Parliament through the Public Accounts Committee-PAC revealed that the overall inmates population was 76,041 and that there was an excess of 55,765 new prisoners compared to the available accommodation facilities which heightened health risks due to poor sanitation!

The Uganda Prisons Service monthly reports openly reveal that the average population of prisoners for the month of March 2024 was 76,223 and for the month of April 2024 was 76,946, showing a supersonic increase of about 723 prisoners within only 30 days, it's too high and acutely painful to our young developing national economy!

3.0 Our Proposed Situation Solving Strategic Plan-The PEF Package.

3.1 This Strategic Plan Need Justification.

MYDF is a non-governmental organization with a strict corporate mandate of providing a motherly care and support to the most vulnerable prisoners, ex-prisoners and their needy family children living in Kampala, Wakiso and Mukono districts.

Community people's incarceration has become a significant public common living issue in Uganda particularly in the central region community districts to Kampala, Wakiso and Mukono districts form part, resulting out of rampant crime perpetration prevalence caused by acutely stiff daily living life situation. Therefore, this highly disappointing situation prevalence has contributed to the emergence of various social, economic, health and human rights violation-related problems among community families. The need for comprehensive crime prevention and life rehabilitation support services is critical and the available support service is tightly limited in its daily production, distribution and open visibility!

According to the different research reports conducted by different institutions visited by MYDF commonly indicate that: Families of prisoners in Uganda face a multitude of challenges that impact their emotional, financial, and social well-being. Addressing these challenges through comprehensive psychosocial support, economic empowerment, legal aid service provision, crime prevention advocacy programs and community engagement in decision making regarding amicable settlement of their living life emerging disagreement is very essential to improving their welfare and by taking a holistic and multi-sectoral approach, Uganda can better support the families of prisoners, reduce stigma, and contribute to their common living life rehabilitation programs success leading to stronger communities and a more just society.

Therefore, basing on this professional strong recommendation, the MYDF has come in as a response to a call for establishment of important support service providing structures that can successfully contribute to daily life betterment promotion of the suffering prisoners, ex-prisoners and their needy families. This inevitably means that the current ground establishment and its offering of daily living life saving service has been longly awaited and this conversely means that there's a stable vast effective demand for its soon produced service products particularly in Kampala, Wakiso and Mukono districts which it intends to always be serving.

Through this strategic plan-PEF Package programs, MYDF intends to provide a littlely comprehensive care and support service which will primarily aim at Alleviation of the acutely rampant crime perpetration prevalence, increase in the provision of innovative solutions for mitigation of daily living life taming risks and delivery of practical life rehabilitation solid support.

The PEF Package priority focus areas are: 1) Provision of education support for children. 2) Crime prevention advocacy. 3) Rights violation prevention advocacy. 4) Provision of free legal aid service. 5) Family healthcare improvement and maintenance support provision. 6) Provision of Ex-prisoners' resettlement and life rehabilitation support. 7) Prisoners' life development promotion conferences organization.

Therefore, MYDF very confident that with its visible joining of the voluntary community work service field, that once its promoted strategic plan – PEF Package is will funded and communitary supported, it will be smoothly able to create a situation bettering change through the simple ways that it has clearly explained in this strategic plan material!

3.2 This Strategic Plan Development Followed Process

In the development process of this very strategic plan, a participatory system was greatly considered and implemented, and the groups that participated include: 1) lowermost staffs-contributed rough ideas about the goodness and how it can successfully be implemented. 2) Assistant Program coordinators-filtered the idea recommendations from the ordinary staff group and above them is a team of 6 senior program coordinators-filtered idea recommendations from the assistant program coordinators and then sent their collective ideas package to a team of 6 program managers for further professional ideas studying and building. And after completing, their common decisions package was then sent to the overall project manager for further professional filtration whose final ideas recommendation was sent to the office of the country director for an expert studying who also sent her final to the overall board of directors to put-in its professional decision ideas before it was brought and vastly presented to an all-inclusive common meeting where it was unanimously seconded and finally adopted for ground implementation.

3.3 Our Tireless Development Achievement Ambitions

MYDF is a newly established charitable organization with a strict corporate mandate to execute and with a unique set of development growth ambitions to achieve and these are currently as follows;

1. MYDF envisions a safe transition from the traditional voluntary work service system style to a full modern corporate charity work service system.
2. As MYDF strives to establish and strengthen itself as a full corporate charitable organization in the vast field of community voluntary work service, it's also very ambitious to recruit and properly maintain a well performing and targeted results bringing team of staff which will support it to steadily move forward to able explore more and more and more development growth heights from time to time.

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3. MYDF is further ambitious to establish a permanently stable set of channels through which it will always be getting smoothly flowing-in reasonable amount of project support resources to continually support its continued permanent and relevant ground existence and engagement in reasonable service production and delivery to its needing community groups.
 4. Since MYDF is currently a full corporate charitable organization, it will always strive to produce and package high quality motherly care and support to its always waiting individual project benefiting groups in the different district communities.
 5. As the MYDF envisions high institutional development growth achievement in the near and far coming future development time, it also foresees well planned expansion of its yearly scales of service production to be able to reach, care and support more and more and more vulnerable people in prison, those already released and their needy family children in Uganda particularly in the central region's Kampala, Wakiso and Mukono districts.
 6. NB. MYDF therefore, is formally inviting different good hearted community people, private business companies, community development projects supporting aid agencies and the Government to freely come and support its initiated tireless efforts in any ways you can because MYDF is still a young growing charity and it urgently needs it to be able to successfully execute its strict corporate mandate.
 7. Therefore, MYDF is confidently optimistic that you will freely come and donate any kind of support that you can at any time, and you can freely contact us through our active phone line, email or directly coming to our operating project head office.

3.4 This strategic plan-PEF Package In-depth Details

Therefore, MYDF intends to offer these individual groups a motherly care and support through the developed strategic plan PSSSP which covers the following;

A. The Strategic Plan – PEF Package Main Goal: To Alleviate the acutely rampant crime perpetration prevalence, increase in the provision of innovative solutions for mitigation of daily living life taming risks and delivery of practical life rehabilitation solid support.

B. This Strategic Plan – PEF Package Main Focus Areas;

1. Children Education support provision.
2. Crime prevention Advocacy.
3. Rights violation prevention advocacy.
4. Legal aid service provision.
5. Family Healthcare improvement promotion.
6. Life rehabilitation support mobilization and delivery.
7. Mobilization for collective voice, action and support contribution.

C.This Strategic Plan -PEF Package Goal Main Objectives;

1. To have a reduced number of ordinary community people arrested and imprisoned per day as well as crime offenders brought to police and case files brought before court for determination every year.
2. To improve on the social, economic and human rights-related living life of prisoners, ex-prisoners and their family children.
3. To have an established private life service support structure offering supplementary life support service to Vulnerable community groups: prisoners, ex-prisoners and their needy family children.

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4. To facilitate development of a free and happy mind in the daily living life of prisoners, ex-prisoners and their family children which will help them to gradually heal from the hard life burdens frequent thinking and remembering about them.
 5. To create a favorable platform for common engagement of crime offenders and their accusers in simple and free settlement of their disagreement through outside court mediation system.
 6. To create free and open platforms for different ideas conception, development and final decisions making as well as adoption.
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3.5 The In-depth Summary of the Plan - PEF Package Main_Program Activities.

1. Provision of Children School Education support.

MYDF supports individual prisoners' family needy children through following mini programs;

A. Children at School Programme –CSP.

Through this mini programs MYDF provides;

1. Yearly school education needed fees for children- it pays it direct to the children going respective schools.
2. Children's comfortable learning facilitating free equipments like school bags, school uniform, classwork writing in books, pens and pencils, break time food carrying containers, sanitary pads for girls, geometry sets and food items donation to schools.

B. Youth At The Play Ground-YPG

MYDF supports community youth talent development through organizing youth play games: Boys football and Girls Netball in which different community youth are invited to participate. They are organized in form of game

leagues in which winning teams take prizes like trophies, team wearing jasseys, play balls, cows, goats and money cash envelopes.

Nb. These games are organized during school holiday seasons and are aimed at occupying the youth and children during school holiday time to prevent them from being in daily redundance that may may give them opportunities to engage in life taming risks.

MYDF also uses the game leagues as an open platform to speak to the children and youth about real life experiences and how they can smoothly overcome them.

C. Children Visitation to Prison-CVP

To smoothly support children's comfortable living and school education learning especially for those with family parents or relatives in prison, MYDF intends to organize children visitation to prison programs particularly during school holiday time through which each child is given a beautiful opportunity to meet and interact with his/her loved one in prison. During these visitations each child is given special gifts to donate to their loved ones and this is done three times a year.

These yearly children visitation to prison programs help children and parents to freely connect which helps them to somely heal from the burdens of missing each other, and through this practice MYDF provides psychosocial support to these beautiful children and their loved ones in prison. Nb. MYDF is still making a study about how it can bestly be done before it finally launches it!

2.Prisoner's Rights Protection Advocacy

MYDF deeply understands the primary importance of protecting prisoner's human rights, freedoms and liberties therefore, it supports prisoners through following mini areas;

- A. Crime prevention awareness campaigns.
- B. Perpetrated crime case settlement mediation support.
- C. Provision of professional counselling.
- D. Yearly Newsletter publication.

3.Provision Of Free Legal Aid Service

MYDF deeply understands the deep pains a crime offender experiences when he commits a crime and is brought to police or before court to defend himself and more so when he has no one to advise or defend him and save him from being sentenced to prison. Therefore, MYDF will provide a motherly saving legal aid service to the most needy crime offenders through case mediation and the following is a list of crime case types which MYDF will primarily concentrate on;

1. Employment Termination.
2. Bad Debt Crimes.
3. Breach of Contract.
4. Patent Rights Violation.
5. Occurred Motor Accident Crimes.

NB. MYDF will only handle small scale crimes and always make referrals of large-scale cases to courts, and strive to make registration of all well mediated cases with court (Justice service system) for recognition.

4.Provision of Family Life Healthcare Improvement and Maintenance Support.

MYDF improves the life health of prisoners, ex-prisoners and their family children through following mini areas;

- A. Provision Of Social Stigma Prevention and Treatment.
 - B. Substance Abuse Prevention Awareness and Life rehabilitation.
 - C. HIV/AIDS Prevention Awareness.
 - D. Provision of Prison Places and Prisoner's Family Homes Free Fumigation.
 - E. Alcohols Taking Addiction Prevention Awareness.
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5.Provision of Ex-Prisoner's Resettlement and Life Rehabilitation Support.

MYDF is here as savior, it supports the peaceful return, resettlement and life rehabilitation of ex-prisoners, therefore it achieves this through the following mini areas;

- A. Provision of Social Stigma Prevention and Treatment.
 - B. Life Skills Training.
 - C. Provision of Self-Employment Creation Support.
 - D. Crime perpetration Vices Reinvolvement Prevention Awareness Campaign.
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6. Prisoner's Family Life Development Promotion Conferences Organization.

To create a wide public attention to the many problems that challenge prisoners, ex-prisoners and their needy family children's daily living life, MYDF will organize yearly development promoting conferences in which key sector players and decision makers are invited to participate and share beautiful ideas about how these stiff challenges can smoothly be solved.

3.6 This Strategic Plan- PEF Package Programs Targeting Community Specific Groups.

This current vast strategic plan primarily targets to benefit the most vulnerable prisoners, ex-prisoners and their needy family children living within Kampala, Wakiso and Mukono district in the central region. MYDF informs that each group category has a separately unique set of daily living life challenges and needs and requires a separately unique set of challenges solving solutions which the MYDF is intending to provide through the ground implementation of this strategic plan-PEF Package programs.

A. These Individual Groups living life Challenges and Their Immediate Needs

Prisoners, ex-prisoners and their family children are facing numerous stiff living life challenges that impede their common development promotion and they are lacking well established community streams for providing life protection and improvement promotion support, therefore, they always struggle with;

A. Serving Prisoners-face following life teasing experiences;

Dehumanizing treatment during arrests, painful long weeks of detainment at police stations, painful long months of reprimand, frequent premature appearances before court, forced daily work tasks execution while in prison and painful deep recurring fear experience that they are crime offenders(stigma).

High teasing by fellow prisoners which at times involves beating each other, being cut-off from free daily connection with families and community friends-it's painful, frequent losing of own sweated family wealth properties through confiscation by the accusers or selling-off by families in an attempt to mobilize money cash resources to hire expensive professional lawyers and to bribe the justice service system.

Lack of free crime case litigation process handling representation (free legal aid service), and are sometimes abandoned by own family and community friends.

Their immediate life needs are: free or subsidized legal aid service, outside court case mediation, increased number of visitation days by family relatives, professional counselling, life continuity maintenance support contribution to their families, routine healthcare service, respectful treatment while in prison, skills training, prison homes routine cleaning and fumigation and routine play games organization and attendance among many others.

B. Ex-prisoners-They face following living life stiff challenges;

Some of the challenges they face are: limited employment opportunities getting, social stigma, enticed substance abuse impacts and family marriage breaking, lack of housing facilities, lack of capital resources to help them start something for a living, mental health problems, longtime life sadness and lack of daily food provision.

NB. Their life immediate needs are: safe housing facilities, food provision, clothing, psychiatric health care service, life skills training, employment, and a peacefully warm home welcome and acceptance from own belonging families and probably from all us in the community well as contribution of other types of support needed.

C. Prisoners Family Children-When parents are separated from their families through incarceration, children always miss that beautiful daily love, care, passion and support provision: clothing, food, healthcare service

attention, proper home, miss school education and comfortable learning facilitating support equipments like books, pens, pencils, school bags, uniforms, shoes and that deep family blood connection which helps parents and children to naturally live and support each other daily.

Their immediate life needs: support for school education, daily food provision, clothing, proper home, healthcare service, visiting their family loved ones in prison and comfort contribution from other family relatives and community friends to rehabilitate their psychosocial living life among many other needs.

Recognizing this need, the MYDF establishment has come to offer a motherly care and support to those above listed most vulnerable group categories through its developed strategic plan-PEF Package outlined individual project programs focusing on crime perpetration prevention, rights violation prevention, free legal aid service provision, life rehabilitation support provision, family healthcare improvement and maintenance support provision and development promotion conferences organization.

Therefore, the ground establishment of the MYDF is primarily intended to establish a permanent structure to provide a living life saving and maintaining support service during their prison sentences serving time and after release and their needy family children, all the time -when a parent is taken to prison and after his formal release as well as establishing a strong platform for common ideas conception, development, final decisions adoption and for persuading sector playing institutions to internally domesticate the adopted decisions!

3.7 How MYDF Intends to Solve Each Listed Life Challenge Facing Each Group Category.

1. For Children - NB. Even though the children life challenges and needs are very vast, MYDF intends to only concentrate on providing care and support that solves;

A. Lack of school education support-MYDF will quench this acute lack by sourcing and providing termly school education needed fees and children comfortable learning facilitating equipments.

B. Lack of psychosocial living life rehabilitation-MYDF will quench this need through organizing children visitation to prison to meet their loved ones in prison.

C. Lack of psychosocial living life rehabilitating comfort contribution from the community -MYDF Will quench this need through organizing youth talent development play games during school holiday time. These games once implemented are also aimed at occupying children and youth to prevent them from engaging in quick life taming risks/vices.

MYDF strongly believes that with the successful ground implementation of mini programs A, B and C above will effectively help to improve the living life standard of each plan targeted child beneficiary in each district community!

2. For Serving Prisoner - Because of the fact that their life facing challenges are very numerous, MYDF will focus on providing care and support that solves;

A. Lack of free legal aid service-MYDF Will provide free legal aid service to those prisoners who are still on reprimand and only those with following crime case categories;

1. Employment Termination.
2. Bad Debt Crimes.
3. Breach of Contract.
4. Patent Rights Violation.
5. Accidents.

NB. MYDF will mainly handle those crime cases through small scale professional mediation as well as making large scale cases to courts and will always strive to register with court all its handle cases for recognition. And in some case situations there will be need to handle some cases at court level. To successfully achieve this, MYDF will have to recruit and maintain a small team of experienced professional lawyers to handle this entire program.

The suggestion of the listed crime types above is based on the premise that are crimes which are not having a vast litigation handling support service structures in Uganda currently and very few lawyers normally accept such crime cases and their offenders are very many and suffering silently in the different communities!

B. Lack of family children school education support-MYDF will quench this acute lack by sourcing and providing termly school education needed fees and children comfortable learning facilitating equipments.

C. Absence of routine prison homes fumigation - MYDF plans to implement routine provision of professional fumigation service to the individual prison homes to treat out the different life sickening pests since these prison homes accommodate many prisoners from different community families' cleanliness backgrounds in humble

supplementation of what the government and other structures are currently providing. This is aimed at improving the common health maintenance of the prisoners and hygiene and sanitation of the entire prison homes.

MYDF also plans to implement this good program every after 4 months cycle in each prison found in Kampala, Wakiso and Mukono district. Therefore, this program will be collectively done only 3 times per year x 5 years=15 times. This good program will be implemented in 8 big prisons which will be identified at a later time.

D. Lack of organized visitation by their family – MYDY intends to alleviate this prevalent problem by organizing children visitation to prison programs to meet and chat with their loved ones in prison for some reasonable little time during school holiday season. This will give an opportunity to each child to meet his long time missing loved one and conversely the one in prison, and during these trips, children will always be given special gifts to donate their loved ones in prison, and through that good plan MYDF will have provided some good psychosocial treatment to all of them commonly.

E. Lack of routine provision of professional counselling to prisoners-To quench this need, MYDF intends to make formal request of permissions from each prison to be allowed of offer professional counselling to prisoners on identified specific day schedules which primarily focus on: 1) person behavior change. 2) recidivism avoidance and prevention awareness.3) social stigma treatment and prevention. 4) perseverance. This entire program will be handled by a team of professional psychiatrists and conducted 4 times a year meaning that 1 time in each yearly quarter period.

3. For Ex-prisoners.

NB. Because of the fact that their life challenges are many, MYDF intends to only provide solving solutions to the following few ones;

A. Social stigma illness- To solve this problem MYDF will provide social stigma illness treatment and prevention by offering self-esteem and confidence regaining professional counselling to each registered released prisoner and prisoner re-acceptance counselling to family wife and children.

B. Abandonment by family and community- To solve this problem MYDF intends to implement community ex-prisoner peaceful reintegration persuading advocacy which will involve implementing person rejection prevention awareness, and professional counselling offering. MYDF will also organize training workshops to offer sensitization and to a small-scale build community level capacities for providing continued knowledge and skills replication. Community operating groups, associations, fellow charities, district and subcounty service officers, various police stations and plain volunteers will be invited to participate in these planned training workshops per year.

C. Lack of life development support skills- To quench this, MYDF intends to empower the ex-prisoners in:

1. self-employment creation and will be achieved by offering training in simple to learn skills: a) metal craftsmanship. b) masonry works. c) house painting work. d) house plumbing and e) house power systems installation work. And f) catering service. NB. To be able to achieve this, MYDF will be required to establish a small skills training school within each project benefiting district.
2. Provision of self-employment creation supporting equipments according to their individual person skills specialization per sending-off of the trainees. **NB.** These established training centers will always offer one year course qualification and a certification of qualification will always be awarded to well qualifying students at the end of a 12 months period.

These courses will be offered at a simple and affordable cost-sharing program to support students in easy payment of the termly fees, and these to be collected school incomes will be used to sustain the school's continued existence and smooth offering of service to yearly coming-in students in supplementation of the resources that will be contributed by the school program sponsors.

NB. More details about the development of this school program will be developed at later stage.

D. Limited chances of getting employment opportunities -To improve on their chances of getting and self-creating of jobs, MYDF will advise them to form small groups and start a common business project particularly those with similarly the same skills and then look around for some capital resources to invest in as small shareholders.

E. Recidivism syndrome experience-To cut recidivism syndrome, MYDF will implement following solution programs;

1. Offering behavior change, perseverance, patience and persistence and looking for jobs emphasizing professional counselling.
2. Offering persuasive professional counselling to communities to re-accept their peaceful return and reintegration.
3. Recidivism prevention advocacy programs implementation.
4. Provision of living life maintaining support items for a short temporary time.

3.8 Strategies for Achieving the Plan – PEF Package Main Goal Objectives

MYDF is now a newly established corporate entity with ground existence life targeting main goal and objectives to achieve likewise its very own drawn strategic plan through it will achieve its corporate main goal. Therefore, this specific strategic plan main goal is hereby stated as below;

To Alleviate the acutely rampant crime perpetration prevalence, increase in the provision of innovative solutions for mitigation of daily living life taming risks and delivery of practical life rehabilitation solid support.

List Of This Plan Main Goal Targeted Objectives Per Program.

Program Name:1:	Provision of Children School Education support.
Overall Objective:	To alleviate illiteracy among prisoners and ex-prisoners' family children by increasing opportunities for easy and organized getting of school needed resources through provision of termly school fees and children comfortable learning facilitating support.
	<u>Its achievement strategies</u> Timely mobilization of resources-contact different funds giving agencies. Timely identification of schools and building formal good partnership and networking. Timely identification and shortlisting of children beneficiaries.

	Timely briefing of individual children family parents about the program and teach them their main role play in this intervention. Timely briefing and preparation of children for timely school attendance. Timely distribution of support-uniforms, books, pens, pencils, sets, bags, pads for girls and payment of fees direct to the respective schools. Timely opening of effective coordination, monitoring, evaluation and reporting processes. Timely making sound decisions to avoid and prevent stagnancy of program implementation process. Timely building of the teams' knowledge and competencies.
Initiatives to be Undertaken:	1. Timely build the teams' production skills and competencies. 2. Establish a strongly effective resources mobilization system. 3. Establish a strongly effective resources utilization management system. 4. Open a permanent bank account and pay children termly school fees through non-cash system. 5. Establish formal partnership with schools and children's family parents. 6. Establish an effective program coordination, monitoring, evaluation and reporting framework in supplementation of the provided in this strategic plan, and to increase opportunities for smooth program implementation! 7. Establish a strong data management and dissemination framework. 8. Establish a strong relationship with CDOs, COAs, Police and community found children life supporting groups/association to support know better about the children hailing families and the schools.

Expected Overall outcome:	Increased number of community children attending school for free education, increased number of community people who can freely read and write and reduced burden on the individual families as well as increased opportunities for family parents income saving and investment in other family development activities.

Program Name: 2: **Prisoner's Rights Protection Advocacy**

Overall Objective: To create prisoners' rights observance awareness among the public with aim to minimize rampant rights violation case emergencies.

Its achievement strategies

1. Make timely good program implementation planning and decision making to effectively smoothen program implementation.
2. Timely mobilization of program implementation support resources to avoid and prevent causing delays in the ground implementation of the program.
3. Timely recruitment of a professional team in advocacy to sufficiently empower the MYDF.
4. Timely building of the MYDF team's production capacities to be able to effectively and sufficiently contribute to the overall success of this program.

Initiatives to be undertaken:

5. Timely building of partnership and networking with Uganda Human Rights Commission, Uganda police, Uganda Prisons Service, sector line ministry, community associations/groups supporting prisoners, ex-prisoners and their family children.
6. Timely establishing a team of professional case mediation lawyers to handle met rights violation cases mediation.

1. Establish effective and untiring resources mobilization.
2. Recruit, capacity build and sufficiently maintain a team of case mediation professional lawyers.
3. Establish a list of cases types to be handled in relation to the team's professional skills.
4. Build partnership and Networking with different sector playing institutions to support the MYDF in making steadily informed forward movement strides.
5. Establish an effective formal system for engagement of crime offenders and their accusers in amicable case settlement outside court.
6. Establish an effective system for making registration of handled cases with court and other necessary institutions for formal recognition.
7. Establish an effective system for offering life rehabilitation to the heard hurt victims.

Expected Overall outcome:

To have a society that understands and observe each individual person's ordinary living life goodness and its right security protection systems.

Program Name: 3:	Provision of Free Legal Aid Service.
Overall Objective:	To establish a private structure offering free lifesaving and rehabilitating support service to the most Vulnerable prisoners, ex-prisoners and their needy family children.
	<u>Its achievement strategies:</u> 1. Timely making of registration with Ministry of Justice and Constitutional Affairs for service offering license. 2. Timely establishment of partnership and networking with Uganda Human Rights Commission, Uganda Prisons Service, Uganda Police, IDA, charities currently offering specialized service to prisoners and ex-prisoners and children to help MYDF to the field easily and better and its current situation driving factors. 3. Timely keen selection of case types to handle. 4. Always make timely capacity building of this program implementing team. 5. Timely mobilization of program implementation support funds.
Initiatives to be Undertaken:	1. Make timely registration for program implementation license award by ministry of Justice and Constitutional Affairs. 2. Keenly select case types to handle and register them with Ministry of Justice. 3. Establish an effective and untiring resources mobilization system.

	- Recruit, capacity build and effectively maintain a professional team of legal aid service lawyers. - Establish effective partnership and networking with ministry of Justice, Uganda Human Rights Commission, FIDA, Charities that are currently offering support service to prisoners, ex-prisoners and children. - Establish an effective system for activities coordination, monitoring, evaluation and reporting.
Expected Overall Outcomes:	- To have an increased scale of available opportunities for ordinary community people's engagement in free decision-making regarding their emerging situation disagreements settlement. - To have a permanent stream for persuading communities to always a bid by the law, change of behavior, free common acceptance of the returning released prisoners into society and to make free contribution of their living life rehabilitation maintenance support.
Program Name:4:	Provision of Family Life Healthcare Improvement and Maintenance Support.
Overall Objective:	To improve on the general living life health welfare of prisoners, ex-prisoners and children and reduction in life sickening risks.
	<u>Its achievement strategies</u> Make timely good planning

	2. Timely mobilization of program implementation resources. 3. Timely recruiting and capacity build the right professional teams. 4. Timely building partnership and networking with Ministry of health, charities that are currently supporting prisoners, ex-prisoners and children in the field of health care improvement to help MYDF know the field better and its current situation driving factors. 5. Timely establishing of an effective framework for critical case referral and identification of support structures to which referrals will be made. 6. Timely establishment of an effective program implementation activities coordination, monitoring, evaluation and reporting system framework to supplement the mini-one contained in this strategic plan.
Initiatives to be Undertaken:	1. Establish an effective resources mobilization and utilization. 2. Make a small-scale needs assessment to support you discover new situation created problem causing factor variables and the very right solving solutions/confirming the already assessed answers! 3. Recruit and capacity build MYDF team and always maintain it. 4. Build partnership and networking with current field playing institutions, associations and groups to support you on how to steadily move forward. 5. Make good stocking of the necessary work execution equipments.
Expected Overall Outcome:	To have a reduced number of prisoners, ex-prisoners and children who always get sick and fail to access treatment because of acute lack of resources or of ignorance about how they easily keep themselves safe.

Program Name: 5.	Provision of Ex-Prisoner's Resettlement and Life Rehabilitation Support.
Overall Objective:	To create a free and fair ground for a friendly enticement of released prisoners to peacefully return home through our common free acceptance, forgiving them of their trespasses and practical support contribution.
	<u>Its achievement strategies</u> 1. Do timely good planning and decision to smoothen program implementation. 2. Timely mobilizing of this entire program implementation support resources. 3. Implementing community persuading advocacy. 4. Providing social stigma prevention and treatment. 5. Empowering ex-prisoners through; A. Life skills training. B. Self-employment creation support resources giving to them. C. Building partnership and networking with other charities which are currently offering specialized service to prisoners and ex-prisoners to help you understand the ex-prisoners' living life situation better and its current driving factors. D. Inviting other support service offering institutions to also offer specialized support to them. 6. Implementing recidivism prevention awareness among communities.

Initiatives to be Undertaken:	1. Make timely good plans and decisions for smooth program implementation. 2. Establish an effective resources mobilization framework. 3. Implement an effective community persuading advocacy. 4. Provide social stigma prevention and treatment. 5. Empower ex-prisoners through; A. Life skills training. B. Self-employment creation support resources giving to them. C. Building partnership and networking with other charities which are currently offering specialized service to prisoners and ex-prisoners to help you understand the ex-prisoners' living life situation better and its current driving factors. D. Invite other support service offering institutions to also offer specialized support to them. 6. Implement effective recidivism prevention awareness among communities.
Expected Overall Outcome:	To have a common society which transparently understands and supports all people in need with its natural love, care and passion and with the available community resources without discrimination.

Program Name:6.	Prisoner's Family Life Development Promotion Conferences Organization.
Overall Objective:	To create a free and open platform for smooth mobilization of sector playing organizations, sector development managing and directing institutions and its development projects supporting agencies and the Government to come together as one to contribute conceived ideas about how the stiff challenges that face prisoners, ex-prisoners and their family children can simply be solved, and for persuading them to deeply adopt and domesticate made final decisions into their individual institution business system routines.
	<u>Its achievement strategies</u> 1. Do timely good planning and decision making. 2. Timely mobilization of program implementation support resources. 3. Timely building of the team's production capacity. 4. Develop conference main and plenary session themes. 5. Invite for submission of abstracts, receive replies, shortlist and then compile the most desired ones. 6. Place orders for the things/items/services that you will need during or after the conference. 7. Recruit program implementation support volunteers and train them-if there's that need! 8. Make booking for the conference venue if you're convinced that everything is already put in place and in a very correct order!

Initiatives to be Undertaken:	1. Do timely good planning 2. Market the conferences program at all MYDF organized workshops as one way of tapping the conferences program attendees. 3. Develop conference main and plenary session themes and advertise. 4. Establish conference organization activities coordination team. 5. Invite submission of abstracts, shortlist, compile and then print it out. 6. Keen identify guest of honour, plenary session chairpersons and rapporteurs. 7. Align presentation abstracts. 8. Place orders for things/items/services that you will need in the conference organization and final staging. 9. Recruitment of conference organization and final staging support volunteers. 10. Make booking for the conference venue. 11. Finally stage the conference and compile the made final deliberations. 12. Make final evaluation report and distribute it to relevant stakeholders.
Expected Overall Outcome:	To have a free and fair ground for common sector development management and promotion ideas contribution, development and translation into transparently reasonable practical programs that help to transform the general living life of the prisoners, ex-prisoners and their family children.

4.0 This Plan – PEF Package Programs Implementation Activities Coordination, Performance Monitoring, Evaluation and Reporting System.

MYDF is promoting a slightly vast strategic plan which outlines six main programs: Four of which form its permanent service core programs and it must always be doing them during and vastly beyond the fixed five years period, and the remaining two are temporary programs which it must implement in two district communities strictly within the fixed five years period and then end;

A. For Core programs Implementation Activities Coordination, Performance Monitoring, Evaluation and Reporting System.

NB. This strategic plan -PEF Package accords a strict responsibility to the board of directors, office of the country director and the institution planning team to sit and formulate a framework for the institution's internal service production and trading management systems which will include activities implementation coordination, performance monitoring, evaluation and reporting systems!

B. For Temporary Programs Implementation Activities Coordination, Performance Monitoring, Evaluation and Reporting System.

The listed programs below are the MYDF's temporary programs which it will implement during the fixed five years period in two districts: Wakiso and Mukono, and they immediately end at the strict end time of the fixed five years period! And in case of any need for time extension, the MYDF will sit and study its necessity in close consultation with the individual programs' implementation funding agencies;

1. Provision of Children School Education support.
2. Provision of Family Life Healthcare Improvement and Maintenance Support.

NB. These two programs have been allocated to the two districts as follows as follows;

A. Program 1 - will be implemented in Wakiso district for a period of five years and its time extension necessity will be first studied and then be informed to its funding agency in time by the board of director for a common decision!

B. program 2 - will be implemented in Mukono district for a period of five years and its time extension necessity will also be first studied and then be informed to its funding agency in time by the board of directors for a common decision.

NB. These two programs will a similarly common implementation activities coordination, monitoring, evaluation and reporting performance systems type, therefore their common in-depth explaining note bits are as follows;

A. There are two different programs to be implemented in to different districts: Program -1 will be implemented in Wakiso and Program -2 in Mukono District!

These two programs will always be implemented at the same time concurrence by different field teams but reporting to a single central planning committee and then it directly reports to the overall project manger who will also have a strict responsibility of reporting to the board of directors through the office of the country director for superior reports filtration.

That summarized system sequence is morely itemized below as follows;

1. At the topmost level-There will be the board of directors which will be responsible for overseeing and directing the entire programs implementation coordination, monitoring, evaluation and reporting system performance as the most superior authority within the internal decision-making hierarchy, and will always be required to

receive and invite different reports of performance from the district centers through the central planning committee-office the overall project manager and then the office of the country director at any time and also under the established routine system!

2. NB. For effective programs implementation coordination, monitoring, evaluation and reporting, MYDF will always conduct the following routine systems;
 - A. weekly and End of month performance assessments.
 - B. Quarterly period performance assessments.
 - C. End of year assessments.
 - D. Midterm performance assessment.
 - E. End of term performance assessments.
 - F. NB. Quarterly period performance reviews will always be conducted to confirm the previously assessed performance answer variables to be able to make the most rightful performance management decisions!

NB. This strategic plan also accords the board of directors, the country director and the overall project manager to establish a framework of systems for recording and managing of the received and compiled data as well as for its smooth dissemination!

This strategic plan further accords responsibility to the board of directors to determine the positions for the Composition of the MYDF Central Planning Committee, District center activities coordination and management team positions and their support volunteer's recruitment and maintenance system framework!

5.0 Anticipated Risks and The Proposed Mitigation Means.

MYDF is a newly established non-governmental organization having natural and artificially created existence, service production and its offering opportunities, strength, weaknesses and threats(risks). Therefore, the matrix below presents the thought main risk types emergence assumptions which may or may not at all occur- all or any of them, and if all or any of them occurs, its corresponding mitigation means will be correctly applied to be able to solve it temporarily or permanently!

TYPE OF RISK	ITS CAUSING FACTORS	ITS SUSPECTED EFFECT	MITIGATION MEANS
1.Absence of team's capacity building	▪ Absence of paid attention to it. ▪ Lack or limited resources to do finance it. ▪ Delay in receiving funds. ▪ Boycott by the staff teams.	▪ Inadequate production skills and competence. ▪ Poor quality out comes receiving. ▪ Poor monitoring, evaluation and reporting quality. ▪ Work execution confliction and stagnancy.	▪ Make timely good planning. ▪ Make timely consultation. ▪ Make timely resources mobilization. ▪ Properly Manage the available limited resources to do many unexpected achievements. ▪ Contact and request for free sponsored training from other institutions.

2.Delay in receiving the needed resources.	▪ Late implementation of resources mobilization. ▪ Poor planning. ▪ Tried but lacked chance to get it in time. ▪ Delay by the funding agency. ▪ Laxity by MYDF/ Delay to submit the requested specific information. ▪ Bureaucracy in the MYDF decision making systems.	▪ Delay in the programs implementation. ▪ Rushed decision making in everything which may cause terrible mistakes in handling processes. ▪ Poor quality outcomes Harvestation. ▪ Delivery of unsatisfying care and support to communities which may lead to limited life transformation of the targeted beneficiaries. ▪ Longtime waiting by beneficiaries to receive lifesaving care and support.	▪ Make timely resources mobilization. ▪ Establish more than one resources bringing channels to avoid and prevent last minute disappointment. ▪ Make effective and sufficient follow-up of your submitted requisitions for funding. ▪ Make keen and proper resources utilization and budgeting. ▪ Recruit competent project staff. ▪ Continue sticking on you will get it in time next season through timely good planning!
3.Limited Resources Availability.		cut budgets and	Make timely good planning

4.There may be clashes with Government interests in implementation of activities.	▪ It may be because of poor planning. ▪ It may be because of misdirection of activities implimentators. ▪ It may be because of employee bad behavior. ▪ It may be because of conflict instigating programs that you're implementing in communities. ▪ It may be because the Government does not want only to speak about the prisoners yet its our common right to provide voluntary care and support.	▪ Unexpected confrontation by individual government service institutions. ▪ Unexpected activities implementation stopping directives issuance against us.	

	▪ it may be because of any other known or unknown reason to us.		
5.work Boycott by staff teams	▪ Poor employee maintenance systems. ▪ Employee bad behavior misleading others.	▪ Stagnancy of activities implementation cycles. ▪ Delays in completing planned activities implementation cycles. ▪ Delay in delivering care and support to communities. ▪ Complete stoppage of programs implementation progress. ▪ Loss of time and scarce resources which may be irreplaceable. ▪ Leaving of some important project staff. ▪ May lead to withdraw of funding-by-funding agencies.	▪ Timely good planning for employee maintenance. ▪ Strict attention be paid to individual and collective employee behavior. ▪ Pay keen attention to their individual person or collective complains. ▪ Establish an employee complains handling structure. ▪ Be open and straightforward in all what you plan and always do. ▪ Treat others with great fairness and trustworthiness. ▪ Counsel those hurt employees.

6. Programs implementation sabotage by community people or police or Government.	▪ Absence of official program introduction and launching in the communities. ▪ Communities may be lacking right knowledge about its come about in their communities. ▪ Bad program implementation systems which provoke the humble stability of residents' living life. ▪ It may be because what you introduced to them is different from what you're offering them. ▪ It may also be because you promised and failed to fulfill. ▪ Implementors' bad behavior display in communities. ▪ Mixing project work with cheating or politics.	▪ Unexpected stagnancy of programs implementation. ▪ Loss of invested resources. ▪ Termination of funding by the giving agencies. ▪ Loss of employment opportunities by MYDF teams. ▪ Project brand name tarnished. ▪ No care and support products to deliver to communities. ▪ Community loss of trust in the project.	▪ Make timely official introduction and launch of the project programs to communities and its leaders. ▪ Train project staff teams about good behavior. ▪ Brief the teams about the dangers of mixing project business and politics. ▪ Build community networks and partnership to support you in smooth implementation your planned project programs. ▪ Strengthen your friendship with the community found groups, associations and other support structure. ▪ Introduce your project to the community police, subcounty offices and district.

5.1 Analysis of the MYDF's internal Environment.

MYDF is a newly established non-governmental organization with a small-scale background of program implementation and service offering to the communities' record, and is having natural and artificially created strengths, opportunities, weaknesses and threats. Therefore, using the SWOT system, MYDF is having following properly analyzed project promoting support strengths and opportunities upon it can base on to steadily expand to greater development heights as presented in the Matrix below;

ACHIEVEMENT TYPE	STRANGTH GAINED	FORECAST OPPORTUNITY
1.Early time implemented small scale voluntary interventions without being connected to/with any institution but were successful.	- MYDF is currently known through its founders who implemented the early time voluntary interventions and it made friends whom it has always maintained up to the present day. - Through its founders, MYDF has gained some small-scale experience in community development work as well as sacrificing for another person's wellbeing. - MYDF through its founder's contributed care, love and support to families established a strong small scale starting point in the communities on which it can base to expand.	- Because now MYDF is having a lawful corporate registration, the founders' big idea of reaching more suffering people in the prisons, those released and their family children can vastly be implemented and achieved in a more organized and marketable way. - Because now MYDF is littlely known to the community, it already made an ordinary friendship and networking, therefore it will be easier for it to

- ✚ Through those small scale implemented interventions MYDF built a small-scale partnership and networking.
- ✚ Capitalizing on those early time implemented interventions successes, the small idea was translated into the current MYDF corporate institution through we can do and offer a lot to communities.

expand basing on those few friendly families.

- ✚ Because we already have friends in the communities, MYDF will connect with other families in the communities with much strong confidence and that they will inform many others about our existence and what we offer to them.

- ✚ With this formal corporate existence, MYDF will easily maintain its existing partnership and networking as well as establishing expand new ones to morely strengthen it current and far future existence and operation.

- ✚ Because now MYDF is a corporate entity, it can easily recruit professional staff to support in its development promotion management program.

2.MYDF has a well-established small scale project head office.	✚ It can now calmly sit and do planning with a very settled mind and comfort. ✚ MYDF currently now has gained a permanent Address. ✚ MYDF regularly receives visitors in away of building friend, networking and promotion of project programs.	✚ Because of the established good project office there's an opportunity to produce good project programs and their ground promotion systems. ✚ Because MYDF has a project office, it can easily invite other well established institution dignitaries to come and pay visits as one strong way of creating systematic networking building good partnership. ✚ Because the office is established, now development projects funding agencies can easily be invited to come and see what we exactly do with pretty confidence as self-esteem!
3.There's an established running project website.	✚ MYDF always put information about what it does, where it works and benefits from it, we also use this website to promote our implemented project programs including	✚ There's a vast opportunity for expanding the MYDF open existence visibility to the open world including marketing about our individual project programs.

	connecting with different institutions and private community people.	
4. There's stocked office equipments and utilities supply.	 Staffs have sit-on good chairs, files keeping shelves carbinet, printer, tables, intermate, power and water service supply, a big fan, workers coffee dispenser and desk organizers to start-with! Therefore, staffs and visitors are always relatively comfort.	 Therefore, there's a calm and settled mind which can relatively entice workers to concentrate and visitors to comfortably come and easily connect with us.
5. There are self-brought and serving project support volunteers.	 MYDF is currently having 5 free supporting volunteers who sacrifice their time and come to the office daily to small scalely do planning and project marketing work. 	 NB. There's a great to continue maintaining them because they gained volunteer service offering experience and therefore it's believed that they will help the project favorably in its current struggle to move forward a permanently strong organization because they are good hearted people and really love and like what they are doing for the development benefit of the MYDF and the expecting community groups!

NB. From the above matrix contained/listed current achievements, available strengths and open opportunity forecasts valuables, MYDF as a newly and young organization in the field of caring and supporting the vulnerable prisoners, ex-prisoners and their needy family children, has truly made a soundly reasonable development promotion stride basing on the facts about how, where and with-whom and by who it started. Therefore, there's a vast and deep open opportunity for the MYDF organization to make further and further and further development promotion parameter movement into the coming far future time once it's well project funded!

NB. MYDF is a newly established organization with both natural and artificially created opportunities, strengths and weaknesses (Threats) which can favorably support its continued ground existence, service production and offering to communities without much failures once it's well funded because the available strengths and open opportunities favorably outweigh the just feared weaknesses/threats(risks)! Therefore, the matrix below presents this rightfully analyzed fundamental situation and decision recommendation.

ATTAINED ACHIEVEMENT	WEAKNESSES	OPPORTUNITIES	STRENGTHS
1. Early time implemented small scale voluntary interventions without being connected to/with any institution but were successful.	🧑‍🔧 Absence of paid attention to employee's capacity building may lead to stagnancy in achieving reasonable development promotion because they will always be lacking the necessary skills to be able contribute favorably to	🧑‍🔧 Since MYDF is now a corporate institution, concentrate more on building the production capacity of the staff to be to make them gain/have permanent knowledge and skills.	🧑‍🔧 Protect, harness and improve the attained achievements to strongly strengthen your institution ground corporate existence, service production and its offering to the communities!

	project common development. 🗑️ Poor or weak resources mobilization systems may cause achievement of Very limited or no project support resources may cause may slow programs ground implementation or closing down of the project. 🗑️ Delay in implementing resources mobilization systems may cause delay in receiving funds which may cause delay in the ground implementation of programs. 🗑️ Poor or weak staff recruitment and maintenance systems may lead/cause employee boycotts which may also cause stagnancy in the	🗑️ Make timely good planning and resources mobilization and getting ambitions to be able to implement programs in well planned time! 🗑️ Continue visiting the already supported community families to keep friendship which will help you in your expansion promotion ambitions.	
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	programs implementation process. 🗑️ Poor planning may lead/cause mild development achievement/project smooth expansion.		
2.MYDF has a well-established small scale project head office.	🗑️ Failure to pay keen attention to good planning may cause continued strive for maintaining it or complete failure.	🗑️ Utilize the availability of this established office and it calm comfort to concentrate on timely good planning and put in much untiring efforts to be able to kick-start off and then achieve targets.	🗑️ You have good project head office then you already have a permanent location address-strive to continue upholding this achievement.
3.There's an established running project website.	🗑️ Failure to do good planning you may not benefit anything out of its daily existence and therefore will become expensive to maintain.	🗑️ Make the best use of it-frequently market and promote your MYDF to the open world and invite the world to come and visit and	🗑️ You already have an effective communication system-continue maintaining it and increase the of people you communicate to

		probably contribute support.	daily: marketing and promoting the MYDF to the world.
4. There's stocked office equipments and utilities supply.	Failure to do quick and good timely planning stocked valuables will grow old or beak and they may not be easy to repair or replace!	Concentrate on timely reaching at the office and then starting scratching the brains and come out with a strong winning plan-do not get tired at all!	You have good equipped office - Safe keep and maintain them in good condition all time they will help the organization to develop without incurring other quick expenses.
5. There are self-brought and serving project support volunteers.	They will get tired and leave-put them in groups and instruct them to contribute ideas.	Give them opportunity to freely suggest ideas and then keenly study them you get some good answers!	MYDF has already started and now it has valuable employees-good maintain them-they are your first winning team!

5.2 External Environment Analysis

MYDF is a newly established corporate organization with both natural and artificial created internal and external development growth advantages(opportunities) which have greatly supported its current strong existence and firm engagement in the daily service production. Therefore, the properly analyzed anticipated risks herein presented as weaknesses/threats are of less value compared to the analyzed strengths and opportunities!

Therefore, the external environment factors can successfully base on the existing strong internal environment factors to collectively give the MYDF a strong continued existence and engagement in daily service production without any fear of failing because the internal environment factors are solidly strong and collecting supporting each other to offer this organizational strong starting base to strongly base on from time to time in its ambitious struggle to establish itself as a strong and powerful organization amidst many existing others!

Therefore, MYDF is blessed to have the valuable everything that it has currently in stock because it's a strong starting point which gives it a strong beautiful beginning into the near and far coming future time development growth attainment, so bless it also with what you!

6.0 This Strategic Plan Financing System

MYDF is a newly established organization with great interest to explore greater heights in offering quality life transforming care and support to the most vulnerable prisoners, ex-prisoners and their needy family children through ground implementation of six crucial plan main programs in Kampala, Wakiso and Mukono district for the next complete five years period and vastly beyond, and to smoothly be able to accomplish this noble responsibility it will require a stable flow-in of different types of resources.

Nb. Four programs are the MYDF's core service programs which are to be implemented within the five years and vastly beyond and the remaining two are only temporary programs which will be implemented in the communities and temporary programs and be completed immediately after the expiry of the fixed five years period! And each group category will have own separate set of implementation handling system and support funds bringing-in sources.

6.1 Programs Group Categorization.

Group Category A – Lists MYDF's Permanent Service Core Programs

The Four listed programs form the MYDF's daily permanent service core programs which it must always do during the coming fixed five years period and vastly beyond;

1. Prisoner's Rights Protection Advocacy.
2. Provision Of Free Legal Aid Service.
3. Provision of Ex-Prisoner's Resettlement and Life Rehabilitation Support.
4. Prisoner's Family Life Development Promotion Conferences Organization.

Group B – Lists MYDF's Temporary Programs

The listed programs below are the MYDF's temporary programs which it will implement during the fixed five years period in two districts: Wakiso and Mukono, and they immediately end at the strict the end time of the fixed five years period! And in case of need for extension, the MYDF will sit and study its necessity;

1. Provision of Children School Education support.
2. Provision of Family Life Healthcare Improvement and Maintenance Support.

NB. These two programs are allocated to the two districts as follows as follows;

A. Program 1 - will be implemented in Wakiso district for a period of five years and its time extension will be first studied and then informed to its funding agency in time.

B. program 2 - will be implemented in Mukono district for a period of five years and its time extension will also be first studied and then informed to its funding agency in time.

6.2 This Entire Plan Ground Implementation Needed Support Funds Total.

NB. The MYDF team is hereby allocated/given a strict responsibility to design an effective and sufficient framework for the needed project support resources acquisition/mobilization, establishment of the needed total amount, banking and withdraw, budget percentage allocation per program and its utilization accountability making for every issuing business year!

6.3 The Available Resources Total Amount and its providing sources.

NB. MYDF Board of Directors and Country Director-Please the right answers to this question!

6.4 A list of people and institutions already contacted to provide the needed project plan funding

NB. MYDF Board of Directors and Country Director-Please the right answers to this question!

6.5 Is there any need for creating new channels?

NB. MYDF Board of Directors and Country Director-Please the right answers to this question!

6.6 Recommended ways for securing strategic plan implementation support funds.

NB. The following are some of the simple ways through which the MYDF can smoothly implement to be able to mobilize the plan programs implementation handling support funding;

1. Development of different project proposals and be submitted to different development projects support aid agencies for consideration.
2. Implement fundraising drives.
3. Write support request letters and send them to different community good hearted people, private business companies, Government service ministries and their connecting service agencies.

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4. Make visits to different funding agencies to introduce the MYDF and inquire about the time they always invite applications from different organization and then submit your own at that indicated right time.
 5. Build partnership and networking with different small and large organizations in Uganda and abroad to create a wide market visibility for our MYDF, and this can be achieved through attending organized meetings, workshops and conferences!
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7.0 This Strategic Plan Successful Implementation Sustainability

MYDF will ensure successful implementation of this strategic plan by implementing the following strong measures;

Timely capacity building of the MYDF professional team to be able to successful handle and contribute to its overall outcome expectation achievement.

Timely institution of a team of professional programs implementation tasks execution managers, performance monitoring and evaluators and coordinators including some supporting volunteers.

Timely establishment of well streamlined monitoring and evaluation as well as reporting systems to ensure smooth performance reports communication and keen assessment of performance.

Timely establishment of activities coordination centers in the different community districts before the actual launch of the implementation process.

Timely identification and keen selection of programs direct and indirect beneficiaries in each district community immediately after the actual launch of the implementation process as well as preparing them to successful receive these programs generated benefit.

MYDF intends to build partnership and networking with different community found service offering structures: police stations, children, prisoners and ex-prisoners' life supporting community groups/associations, district and subcounty service offices, fellow charities working in the same field and probably programs supporting agencies.

In addition, MYDF also plans to training different community recruited volunteers in community service offering skills as well as execution of some life transforming service task such that after the leaving of The MYDF communities will nevitably continue receiving the same service offering support.

In further addition, MYDF will also provide skills to the different persons recruited from the found community groups/associations, fellow charities, district and subcounty service structures and police such that there would be a continued process of sharing knowledge and skills as well as small scale service offering even when the MYDF will have already gone.

Finally, the MYDF has also planned that in the next business year after the fixed five years period, it will establish a capacity building program for those trained volunteers in communities in an attempt to keep them acquiring more advanced knowledge skills in different service offering fields to facilitate continued and continued and continued offering of life transforming service to the communities. Therefore, MYDF will then always be visiting these different community villages to assess how much this entire support delivered has helped to transform the beneficiaries daily living life and because MYDF will not always remain in communities offering service, after that said one more year, it will have close down and then leave or it may embark on a differently new project program and this will mainly depend on how it has assessed the need to stay on with the same expanded or improved program or instituting a different new one and the availability of resources to support it!

8.0 MYDF Management Leadership System (organization structure).

MYDF is a non-governmental organization with a corporate responsibility to care and support the vulnerable people in prison, those already released and their needy family children living in Wakiso, Kampala and Mukono district.

Its administrative structure accords different powers, authority and responsibility rates to its accommodated service production and implementation units. This whole setting is hereby presented below;

NB. It needs developing and be put here-Board of directors and Country director – Please answer this question!

9.0

Our Humble Appeal For Project Development Support

Dear beautiful people,
MYDF conveys beautiful greeting to you all and every one of you in Uganda and around the world.

MYDF is a non-governmental organization that cares and supports the most vulnerable prisoners, ex-prisoners and their beautiful needy family children in the Uganda's central region's three districts: Kampala, Wakiso and Mukono.

MYDF has designed a set of programs listed and well explained in this very document through which it intends to deliver life transforming care and support.

Therefore, since MYDF is a newly established charity it basically in very urgent need of different project development support to be able to successfully implement its individual project programs.

Therefore, it invites community good hearted people, private business companies and development aid agencies to come and support its beautiful efforts.

MYDF would be glad to receive a communication from you at any time.

Thank you.

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